



GEORGIA

DEPARTMENT OF NATURAL RESOURCES

VACANCY ANNOUNCEMENT



Coastal Resources
Division



Environmental Protection
Division



Historic Preservation
Division



Law Enforcement
Division



Parks, Recreation and
Historic Sites
Division



Wildlife Resources
Division

GEORGIA DEPARTMENT of NATURAL RESOURCES
Office of Human Resources

404.656.7560

www.gadnr.org

VACANCY ANNOUNCEMENT #05-2018

APPLICATION DEADLINE DATE: **February 20, 2018**

Vacant Position Listing

Please click on the Job Title – Location to learn more about the advertised vacant position

Georgia County & Major City Map 3

Applicant Information 4

Law Enforcement Position Hiring Information..... 5

Law Enforcement Division Vacancy 6

 Conservation Ranger 1 (Game Warden)6

Wildlife Resources Division Vacancy 8

 Fisheries Biologist 2 – Dougherty County.....8

 Fisheries Technician 3 – Dodge County.....9

 Fisheries Technician 2 - Crisp County 10

Environmental Protection Division Vacancies..... 11

 Manager 2, Environmental Protection – Fulton County..... 11

 Manager 1, Environmental Protection – Fulton County..... 12

 *Technical Project Manager 1/2 – Fulton County 13

Georgia County & Major City Map



Applicant Information

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Employees will be given the opportunity to compete within their division or within central office to transfer to or voluntary demote to a vacant position prior to consideration of applicants from outside of the agency.
- Applications are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application to the address listed on the front of this announcement.
- Applicants must submit one application for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at <http://www.gadnr.org/careers>.
- If submitting a résumé, please attach this with a **completed** DNR Application for Employment.
- Please be sure to include the following information on your application; Job Title and Position Number.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services (www.naces.org/members.htm) or the Association of International Credentials Evaluators (www.aice-eval.org).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Information found on publically posted social media accounts may be examined.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- **All positions listed in this announcement are in the Unclassified Service and will be filled as unclassified positions.**
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- DNR is a registered participant in the federal work authorization program commonly known as E-Verify. DNR uses this program to verify employment eligibility of individuals hired on or after July 1, 2007. DNR's E-Verify ID # is 45119, Authorized July 1, 2007.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

Coastal Resources Division
 Environmental Protection Division
 Historic Preservation Division
 Law Enforcement Division
 Parks, Recreation and Historic Sites Division
 Wildlife Resources Division

www.CoastalGADNR.org
www.GeorgiaEPD.org
www.GAshpo.org
www.GADNRLE.org
www.GAStateParks.org
www.GeorgiaWildlife.org

NOTE: Information in this Vacancy Announcement is subject to change.

Law Enforcement Position Hiring Information

Applicants who are NOT P.O.S.T. Certified must take and pass the P.O.S.T. Entrance Examination, **prior to submitting an application**, to be considered for a Law Enforcement (P.O.S.T.) position with DNR. Results from the P.O.S.T. Entrance Exam must be submitted with your DNR P.O.S.T. Certified Position Application for Employment. The DNR P.O.S.T. Certified Position Application for Employment can be found on the Careers page of the DNR website at <http://www.gadnr.org/careers>.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Law Enforcement position with the Georgia Department of Natural Resources.

CONDITIONAL EMPLOYMENT

Applicants selected to fill Law Enforcement positions, who are not P.O.S.T. Certified, must accept Conditional Employment with DNR. The terms of this Conditional Employment are as follows:

- Upon hire, the employee must attend an 11-week Basic Law Enforcement Training Course to obtain their P.O.S.T. Certification at one of the Georgia Public Safety Training Center (GPSTC) Regional Academies located in Athens; Augusta; Austell; Columbus; Forsyth; Savannah; Tifton.
- Upon obtaining P.O.S.T. Certification, the employee is then required to complete a 14-week DNR Academy at the GPSTC located in Forsyth.

Applicants must successfully complete the Basic Law Enforcement Training Course and the DNR Academy in order to continue employment with DNR.

P.O.S.T. ENTRANCE EXAM INFORMATION

Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for Law Enforcement positions within DNR. Effective September 1, 2016 the **ACCUPLACER** test became the official P.O.S.T. Entrance Exam for law enforcement candidates. The **ACCUPLACER** test is administered through the Technical College System of Georgia at various Technical Colleges throughout Georgia (see reverse side of this page for testing locations and information). The **ACCUPLACER** test is a computer-based exam that provides immediate results. This test measure reading, writing and numerical skills.

Also scores from the ASSET exam, COMPASS exam, SAT, ACT and CPE are accepted. Below are the minimum scores required for satisfying OCGA 35-8-8 regarding completion of the POST Entrance Examination:

TEST PORTION	ACCUPLACER	ASSET	COMPASS	SAT	ACT	CPE
Reading	55	38	70			
Writing	60	35	32			
* Numerical	34	35	26			
Verbal or Critical Reading / Reading				430		75
Verbal or English and Reading					18	
Math				400	16	75
English						75

* - This score is used for evaluation purposes only and does not determine whether a candidate successfully passes the exam. Persons attending the Basic Law Enforcement Training Course (BLETC) at one of the Technical Colleges in Georgia are required to achieve this minimum score.

Applicants who are not P.O.S.T. Certified are required to provide a copy of their test results when applying for a Conservation Ranger position with DNR.

P.O.S.T. Entrance Exam Information, including testing locations, can be found on the Careers page of the DNR website at www.gadnr.org/careers.

Applicants taking the P.O.S.T. Entrance Exam are required to take a completed **P.O.S.T. Entrance Examination Access Form** to the test site. This form is found on the Careers page of the DNR website at www.gadnr.org/careers.

NOTE: Per OCGA 35-8-8, candidates that do not perform satisfactory on the Entrance Exam will be ineligible to retake the Entrance Exam for a period of 30 days after the unsuccessful attempt.

Law Enforcement Division Vacancy Conservation Ranger 1 (Game Warden)

LOCATION	Statewide						
DIVISION	Law Enforcement Division						
POSITION #	Multiple	JOB CODE	PSP040	PAYGRADE	LH	ENTRY SALARY	\$41,236.08

JOB DESCRIPTION

Under supervision, interprets and enforces the state laws, rules and regulations provided for the conservation and protection of natural resources. This is the entry/training level of the Conservation job series.

MINIMUM QUALIFICATIONS

Associates / Technical degree from an accredited college or university.

OR

Completion of equivalent coursework (90 quarter hours or 60 semester hours) from an accredited college or university.

NOTE: Certificates and/or accumulated hours from a technical college, without an Associate's degree, do not qualify.

NOTE: Applicants must be at least 21 years of age and meet all requirements for P.O.S.T. certification.

In addition to the above minimum qualifications:

Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for a Conservation Ranger (Game Warden) position. A copy of the test scores must be included with the application when applying for a Conservation Ranger (Game Warden) position.

NOTE: P.O.S.T. Entrance Exam Information is located on the Careers page of the DNR website at <http://www.gadnr.org/careers> in the Important Notices section.

Applicants who are P.O.S.T. Certified must provide a copy of their P.O.S.T. Certification Certificate when applying for a Conservation Ranger (Game Warden) position.

LEGAL REQUIREMENTS

Applicants must:

- Be at least 21 years of age
- Be a citizen of the United States
- Be eligible to obtain a valid Georgia Driver's License at the time of appointment

MEDICAL STANDARDS

Vision

Minimum distant vision of 20/60 correctable to 20/40 in each eye.

Hearing

Hearing loss not greater than 24dBA average of 500, 1000 and 2000 frequencies in the better ear.

(CONTINUED ON PAGE 7)

Conservation Ranger 1 (Game Warden) Continued

PREFERRED QUALIFICATIONS

Preference may be given to:

- Applicants who are currently POST Certified.
- Applicants who already possess experience and knowledge in the areas of hunting, fishing, boating and other related outdoor activities.
- Applicants with an Associate's degree, or higher, with a major in a related field such as Wildlife Management, Criminal Justice, Natural Science or Forestry.

Applicants must complete the DNR POST Certified Position Application for Employment (located at www.gadnrle.org/careers-le) and submit it along with their current POST Certification Certificate (if applicable) or a copy of their POST Entrance Exam results to the following address:

DNR Training Academy
ATTN: Conservation Ranger Employment
1000 Indian Springs Drive
Forsyth, GA 31029

Or you may send your documents electronically to DNR.Training.Academy@dnr.ga.gov

NOTE: DNR will be accepting applications from January 1, 2018 – May 31, 2018.
Applications must be postmarked on or before May 31, 2018. Applications postmarked after May 31, 2018 will not be considered.

Wildlife Resources Division Vacancy
Fisheries Biologist 2 – Dougherty County

LOCATION	Wildlife Resources Division – Albany Regional Fisheries Management						
DIVISION	Wildlife Resources Division						
POSITION #	00100326	JOB CODE	NRP071	PAYGRADE	K	ENTRY SALARY	\$43,063.23

JOB DESCRIPTION

Under general supervision designs and manages research and survey projects and public waters management and fish hatchery activities designed to protect, evaluate, and/or improve fish habitat and/or sport fisheries of streams and lakes. Critically reviews project plans, technical documents, and environmental assessments for fisheries impacts, and makes recommendations for preventing or mitigating adverse impacts and improving fish populations or fisheries. Provides technical fisheries management assistance to individuals, corporations, and government agencies. Supervises and administers purchasing, budgeting, inventory control, and report preparations associated with state and federally-funded projects to comply with laws, rules and contractual agreements.

MINIMUM QUALIFICATIONS

Master of Science degree in Fisheries Management, Fisheries Biology, Fisheries Science or a related field from an accredited college or university.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with warm water fisheries management experience.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Wildlife Resources Division
 ATTN: Connie Hopkins
 2067 US Hwy., 278 SE
 Social Circle, GA 30025
Connie.hopkins@dnr.ga.gov

NOTE: The deadline date to apply for this position is February 27, 2018.

Fisheries Technician 3 – Dodge County

LOCATION	Dodge County Public Fishing Area						
DIVISION	Wildlife Resources Division						
POSITION #	00099890	JOB CODE	NRT062	PAYGRADE	J	ENTRY SALARY	\$35,569.36

JOB DESCRIPTION

Under limited supervision, serves as the Area Manager for the Dodge County Public Fishing Area. Performs and directs the duties and tasks for all phases of operations at the Dodge County PFA. Implements fisheries management plans and conducts water quality monitoring, angler use surveys, fish population sampling, and aquatic weed surveillance. Operates and maintains area equipment, facilities, and grounds. Work may include weekends and holidays.

MINIMUM QUALIFICATIONS

Associate's degree in Fisheries Management or a related field from an accredited college or university

AND

One year of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.

OR

Completion of equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or a related field from an accredited college or university

AND

One year of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.

OR

High school diploma or GED

AND

Two years of experience required in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061).

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Applicants with completion of an Associate Degree or higher in Fisheries
- Current DNR/WRD employees

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Office of Human Resources
 ATTN: Connie Hopkins
 2067 US Hwy, 278, SE
 Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

NOTE: The deadline date to apply for this position is February 27, 2018.

Fisheries Technician 2 - Crisp County

LOCATION	Cordele State Fish Hatchery						
DIVISION	Wildlife Resources Division						
POSITION #	00100329	JOB CODE	NRT061	PAYGRADE	I	ENTRY SALARY	\$32,418.30

JOB DESCRIPTION

Under general supervision, this position serves as Assistant Hatchery Manager for the Cordele State Fish Hatchery; Assists the Hatchery Manager with duties and tasks for all phases of fish culture and supporting operations at the Cordele State Fish Hatchery. Operates and maintains area equipment, facilities, and grounds. Work may include weekends and holidays.

MINIMUM QUALIFICATIONS

Associate's degree in Fisheries Management or a related field from an accredited college or university.

OR

Completion of equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or a related field from an accredited college or university.

OR

Two years of experience in the Wildlife Resources Division as a Fisheries Technician 1 (NRT060) which included responsibilities in fisheries management.

PREFERRED QUALIFICATIONS

Preference may be given to:

- Applicants with completion of an Associate Degree or higher in Fisheries
- Current DNR/WRD employees

NOTE: The incumbent will be required to reside on site in state-provided housing.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Office of Human Resources
ATTN: Connie Hopkins
2067 US Hwy, 278, SE
Social Circle, GA 30025
Connie.Hopkins@dnr.ga.gov

NOTE: The deadline date to apply for this position is February 27, 2018.

Environmental Protection Division Vacancies
Manager 2, Environmental Protection – Fulton County

LOCATION	Watershed Protection Branch						
DIVISION	Environmental Protection Division						
POSITION #	00101470	JOB CODE	RCM011	PAYGRADE	N	ENTRY SALARY	\$62,923.28

JOB DESCRIPTION

This position is located in the Georgia Environmental Protection Division – Watershed Protection Branch. The incumbent in this position will manage the Wastewater Regulatory Program.

MINIMUM QUALIFICATIONS

Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research, two of which was a supervisor.

OR

Two years of experience at a level equivalent to Mgr 1, Env Protection (RCM010).

NOTE: Graduate coursework in the above areas may substitute for a maximum of two years of non-supervisory experience.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with permitting and/or compliance experience in federal environmental regulatory programs.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Environmental Protection Division
 ATTN: Arveeta Turner
 2 MLK Jr. Drive
 Suite 1456, East Tower
 Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

Manager 1, Environmental Protection – Fulton County

LOCATION	Watershed Protection Branch						
DIVISION	Environmental Protection Division						
POSITION #	00101330	JOB CODE	RCM010	PAYGRADE	M	ENTRY SALARY	\$52,172.55

JOB DESCRIPTION

The incumbent in this position manages the Stormwater Unit of the Georgia Environmental Protection Division – Watershed Protection Branch - Nonpoint Source Program. The Unit is responsible for permitting, compliance, and enforcement of National Pollutant Discharge Elimination System (NPDES) Municipal (MS4) and Industrial stormwater permits. The incumbent will provide leadership to the Georgia stormwater community toward the overall goal of reducing stormwater pollution.

MINIMUM QUALIFICATIONS

Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or related field from an accredited college or university

AND

Four years of professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Extensive knowledge or municipal stormwater management
- Extensive knowledge of industrial stormwater management
- Demonstrated knowledge of innovative stormwater management practices like low impact design and green Infrastructure
- Experience with business process improvement, including electronic solutions
- Experience writing or interpreting complex regulatory documents like permits
- Demonstrated success with stakeholder/public involvement
- Demonstrated commitment to Environmental Protection
- Graduate degree in related field

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Environmental Protection Division
 ATTN: Arveeta Turner
 2 MLK Jr. Drive
 Suite 1456, East Tower
 Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

*Technical Project Manager 1/2 – Fulton County

LOCATION	Director's Office – Information Technology Unit						
DIVISION	Environmental Protection Division						
POSITION #	00101341	JOB CODE	ITP111	PAYGRADE	L	ENTRY SALARY	\$41,802.60
			ITP112		M		\$47,236.93

Based on education and experience, the selectee will be hired into one of the above mentioned job codes.

**Official Title: Project Manager 1/2*

JOB DESCRIPTION

The Georgia Environmental Protection Division's (EPD) Information Technology Unit is hiring a Technical Project Manager for its "Safe Drinking Water Information System (SDWIS) Prime" project. SDWIS Prime will replace the current system used by the state level environmental protection agencies, "SDWIS State". SDWIS is utilized by state level agencies in cooperation with the United States Environmental Protection Agency (EPA) to ensure the safety of public drinking water systems. SDWIS Prime will replace SDWIS State by the end of calendar 2018. The project is currently transitioning from the conceptual to the initial planning and development stages. The incumbent in this position responsibilities will include but not limited to establish an overall project plan, IT resource allocation, stakeholder resource requirements, coordinate project activities and review progress reports to ensure that the project progresses on schedule. The incumbent will be responsible for preparing project status reports as required by EPD IT management, confer with project staff to provide technical advice and proactively resolve issues to ensure proper corrective action is taken if risk is identified in the project.

MINIMUM QUALIFICATIONS

ITP111 – Technical Project Manager 1

Bachelor's degree in a related field from an accredited college or university

AND

Three years of recent relevant project management experience, with a progression in responsibility

AND

Eligibility to sit for Project Management Professional (PMP) certification.

ITP112 – Technical Project Manager 2

Bachelor's degree in a related field from an accredited college or university

AND

Five years of recent relevant project management experience, with a progression in responsibility

AND

Eligibility to sit for Project Management Professional (PMP) certification.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Bachelor's Degree in a field of Information Technology study
- Prior experience in environmental protection related projects
- Project Management (PMP) Certification
- Experience in project/program management in support of large, complex integrated software systems, including experience in planning, scheduling, resource tracking, risk management, communications, status reporting, quality assurance, and vendor and stakeholder management

(CONTINUED ON PAGE 14)

Technical Project Manager 1/2 Continued

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Arveeta Turner
2 MLK Jr. Drive
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.ga.gov

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Ann # 05-2018

[Return to the Vacant Position Listing](#)

Deadline Date 02/20/18